



St. Mary's Episcopal Church

800 Rountree Street
Kinston, North Carolina 28501



The Annual Parish Meeting
of St. Mary's Episcopal Church
December 8, 2019

Organizational Statements of St. Mary's Episcopal Church

MOTTO/SLOGAN – A tagline about a central characteristic of our Christian community that can be easily shared with others.

“St. Mary’s: Serving with JOY” (Jesus first, **O**thers second, **Y**ourself last)

CORE VALUES of St. Mary’s Episcopal Church

Christ-Centered and Kingdom-Oriented in our teaching and purpose for mission.

Anglican Tradition frames our liturgy and theology.

Loving God and Neighbor is at the heart of all of our actions.

Alive in the Holy Spirit – seeking God’s active presence in directing our efforts and resources towards building the Kingdom of God.

MISSION STATEMENT – A description of what we do. (Note: *Theotokos* is the name Mary is known by in Greek, literally meaning “God-bearer”)

The mission of St. Mary’s Episcopal Church is to bear God’s Good News through joyful worship, Christ-centered teaching, compassionate care, and intentional relationships.

VISION STATEMENT – A description of what we sense God is calling us to become.

Through the love of Jesus, St. Mary’s will be a joy-filled Christian community for all individuals through:

- **inspired joy-filled worship in the Anglican tradition**
- **faithful apostolic teaching that feeds the mind and soul**
- **compassionate response to the needs of all, with special focus on the needs of the aged, children, and those in crisis**
- **partnerships with neighboring faith communities and others**
- **meaningful relationships with the neighborhood**
- **honoring God in rhythms of work and rest, and in the intentional use of all resources**

These statements were approved by the Vestry of St. Mary’s at its November 19, 2018 Meeting. They are posted on our website (www.stmaryskinston.com/resources/useful-links). Because they reflect our sense of who God is calling us to be in this season of our ministry together, they are significant guides to the work of the Vestry, Long Range Planning Committee, and other committees of this church. Each component of these statements has also been touched upon by the Rector in this year’s Bell Ringer newsletters. The current “Goals and Strategies” from the Long Range Planning Committee are on pages 18-19.

Annual Parish Meeting Agenda

Sunday, December 8, 2019

Call to Order and Opening Prayer

New Business:

Election of Four New Vestry Members and Delegates to Diocesan Convention

Report of Nominating Committee

Election by ballot

Reports *(Note: the agenda order differs from the printed reports in order to enable choir rehearsal to take place and for the Nominating Committee members to expedite their ministries.)*

Rector

Music Ministry

Senior Warden

Junior Warden

Pastoral Care Commission

Fellowship

Treasurer

Stewardship Committee

Worship Commission

Christian Formation Commission - Adults

Christian Formation Commission - Youth & Children

Outreach Commission

Personnel Commission

Episcopal Church Women

New Business:

Announcement of Election Results (Runoff if necessary)

Singing of the Doxology: ***Praise God, from whom all blessings flow; Praise him, all creatures here below; Praise him above, ye heavenly host; Praise Father, Son, and Holy Ghost. Amen.***

Adjournment

REPORT OF THE RECTOR

The most recognizable song from the Tony-Award winning play *Rent*, “Seasons of Love,” asks the question, “how do you measure a year?” It’s a very catchy tune and the lyrics offer many suggestions on how to measure a trip around the sun: minutes (525,600 of them), daylight, sunsets, midnights, cups of coffee, etc. Each year, organizations of all kinds wonder the same question. How do we share the story of a year? St. Mary’s Church does this through its Annual Report.

Serving Jesus at St. Mary’s is, as our motto proclaims, such a joy! There is never a dull moment and the ministries with which the members of this church family engage have meaning and purpose for the work of the Kingdom of God. I am so pleased with the overall report that St. Mary’s is publishing this year. Within it, you will find an honest account of who we have been in 2019, measured in many ways. There are so many things to celebrate and for which to give thanks. It also notes some things as areas of discernment for our growth in the future. I am grateful to the lay leaders of this church whose reporting of this year is comprehensive and insightful. Please, read everything!

As I consider additional ways to tell the story of this year, some numbers come to mind. **310** liturgies (including Sunday mornings, morning and evening prayer, compline, Nursery School Chapels, etc). **11,510** total attendance for those who have engaged in worship of the Living God here. These and other similar numbers will be captured in our annual accounting to the diocese when 2019 ends, called the Parochial Report. But here are some other numbers that aren’t reported anywhere else, because they come from my 2019 calendar so far! **277**. This is a number that includes visits to hospitalized and homebound parishioners (**88**); times shared with folks preparing for a baptism, wedding, or funeral (**36**); meetings to plan various ministries of the parish (**45**), other pastoral check-ins with church members (**58**), and official committee meetings of the church (**37**). This does not include vestry, staff, or unplanned meetings that never made it onto a calendar; social gatherings; or phone calls and text messages.

Why do I share these numbers? What stories do they tell? What is the common thread throughout them all? Relationship! Any church, any part of the Body of Christ, any person who seeks to follow the Way of Jesus is called to good relationships with God and others. Praise God that there are so many other numbers that you can surely think of to tell the story of relationships in and through St. Mary’s... i.e. what is the number of meals shared here this year?! As your priest, I cherish the times that you invite me to share life with you, and I am grateful for the times that you seek or accept opportunities to share in ministry with me and with others here at St. Mary’s Church.

This report offers many ways of measuring the year that is coming to a close. Like the season of Advent, may it point us not only backwards in time, but ahead to a hope and joy-filled future. The Lord has powerful and life-giving plans for His people to receive and share in 2020. And so I pray that as you read this report, you will ask yourself “What is God calling me to do to further the spread of God’s Kingdom through the life and ministries of St. Mary’s Church?” The song from *Rent* ends with the suggestion that we ought to measure our lives in love. Jesus said that all our efforts should be acts of love for God and others. May we always strive to make it so.

Your partner in the Gospel,

Tom Warren, Rector

REPORT OF THE SENIOR WARDEN

Thank you for the opportunity to continue to serve as St. Mary's Senior Warden for 2019. This year has been our first full year under the leadership of our rector, Father Tom Warren, and as Senior Warden, I am eternally thankful that we have been blessed by Father Tom and his family here at St. Mary's. Father Tom brings a sincere knowledge and love of the Lord to St. Mary's every day which makes our Motto of "Serving with Joy" a reality.

As we started 2019, the Long Range Planning Committee began the difficult process of clarifying and defining our long term goals. I want to thank the members of that committee: Jo Parrott, Jess Edwards, Walter Poole, Father Tom and especially, Dr. Steve Mazingo, as chairman. With the leadership of Dr. Mazingo and by using the numerous resources that were created during the transition and rector search processes, this committee was able to clarify and articulate our long term goals in a real and practical way. Based on the work of this committee, the Vestry was able to approve and adopt a specific list of goals which correspond directly to our Core Values, Mission Statement, and Vision Statement. This specific list of goals encompasses the areas of Inspiring Worship, Spiritual Growth, Church Property, and Compassionate Response. This work continues in the Indoor and Outdoor Planning Task Groups, led by Skip Greene and Walter Poole, respectively, which are now hard at work developing specific plans for our buildings and grounds. This work has been some of the most rewarding work that I have been involved with at St. Mary's, and I hope that our plans today will continue to grow, develop, and shape our future.

We welcomed Billy Page as our new Treasurer this year, and Billy has been a blessing to St. Mary's and to the Vestry. Billy has worked closely with our Parish Administrator, Lori Kelly, in refining and ensuring compliance with the new financial structure that the Vestry approved last year. Under Billy's leadership and with his helpful red, green and yellow flag system, our financial future is in good hands.

Once again, Walter Poole has done an outstanding job as Junior Warden in addition to his service and leadership on the Long Range Planning Committee and as Chairman of the Outdoor Planning Task Group. Walter is an invaluable leader in our Parish. One of Walter's many accomplishments this year was the completion of the Emergency Generator Installment thanks to the generous donations of the Neilsen family. This generator gives St. Mary's the opportunity to be a beacon to our community in times of crisis and loss of power.

This year saw another unique opportunity for St. Mary's as the Vestry approved taking over the operation of the St. Barnabas Church Property in Greene County. This property has long been cared for by the Warren family and comes with a financial endowment which should more than cover the maintenance costs for the property. I am excited to see how God intends to use this new property in the future of St. Mary's.

Finally, I want to give a special thanks to our outgoing Vestry members, Juliet Barrus, Jim Purnell and Walter Poole. These members have done a great job leading St. Mary's through what has been an exciting and very busy three year term. I am leaving this last year of my Vestry term with confidence that the remaining Vestry members along with the new members being elected today are more than ready to lead St. Mary's in the future.

My time on the Vestry this past three years and especially through the rector search process has only confirmed and increased my love for my parish church family. We are uniquely blessed in so many ways here at St. Mary's, and I thank God for bringing us together to be his body on earth.

Respectfully Submitted,

Jon Sargeant, Senior Warden

REPORT OF THE JUNIOR WARDEN

It has been an honor and a privilege to serve the congregation of St. Mary's Parish as Junior Warden for the last three years. Besides the daily general maintenance of our beautiful Church, much as been accomplished with God's help.

- Air conditioning the second floor for our pre-school and staff.
- Remodeling the kitchen and updating 801 Rountree.
- Providing Wi-Fi throughout the church.
- Acquisition, house demolition, and site preparation of 900 Rountree.
- Installation of a new roof on Moseley Hall.
- Installation of an emergency generator for power loss during bad weather.
- Installation of a new floor in the choir room.
- Clearing our stage in Moseley Hall for use and providing additional storage.
- Fixing heat exchange, rewiring, carpeting and some painting on interior of 1102 Rhem.
- Preparation and painting of the exterior of 1102 Rhem.

Even though much has been accomplished, we are still a work in progress, as much is left to do in seeking God's will for our congregation, neighborhood and community. With long range planning and the implantation of the plans of the Indoor and Outdoor Task Groups, we strive to move forward in the development of St. Mary's Parish as we seek to always SERVE WITH JOY!

May God's blessing be on us all as we honor and serve Him.

PEACE,

Walter R. Poole, Junior Warden (2017-2019)

REPORT OF THE ORGANIST & CHOIRMASTER

Several highlights of this past year have contributed to a continually developing music program at St. Mary's:

- The Training Choristers, which includes the St. Cecilia Singers, is led by Vicki Kennedy on Wednesday evenings before the dinner hour.
- Choristers have participated throughout the year with the Chancel Choir. Robert Beck has gone on to sing with the Burlington Boys Choir. Morgan Wade is also involved with many theatrical productions in the community.
- Michael Adams is our first Choral Scholar and we hope to add a Choral Scholar to each voice part. Michael is a senior in the Early College at LCC.
- Collaboration of choirs from area churches has helped to build community unity.
- Mass on the Grass with Clay Whittington.

- The contribution of "Favorite Hymns" throughout the year adds much to the music selections.
- The vocal and instrumental contributions of Seraphim Smith, Ily Sarasohn, and members of the choir to the Sunday morning services, funerals, and other special services enrich the lives of our community.
- I have had the privilege of singing Handel's *Messiah* at Carnegie Hall on December 1st.
- Some of our choir members will be singing the *Messiah* at First Presbyterian Church, Kinston, with Dr. O'Brien on December 16th at 7:00pm. You are cordially invited to join in this celebration.
- The Boar's Head Festival is always a highlight at St. Mary's. Choir members of the community look forward to participating every year. Each year, there are new singers joining our ranks and join us in striving to improve upon the previous year's performance.

The Chancel Choir of St. Mary's is always in need of more singers. Please consider giving of your time and talents to our choir - you are needed!

Blessings,

Sharon Veitch, Organist & Choirmaster

REPORT OF THE PASTORAL CARE COMMISSION

Pastoral Care is such an essential part of the lives of each one of us here at St. Mary's. In a manner of speaking, pastoral care is the heart and soul of our church. The members of St. Mary's provide pastoral care through a number of ministries with Father Tom Warren leading the way. Father Tom leads our parish in such a kind and loving manner that it makes it easy for the rest of us to offer kindness and love through the many areas of pastoral care, using our hearts and hands as Jesus did.

The Baptismal Ministry provides love and support to couples expecting a baby, and follows them through the glorious rite of Baptism. Once Becky Darst learns that a couple is expecting, she finds a companion to offer love and support, a Baptismal Towel is prepared and a Baptismal doll is given. Baptismal receptions are offered for those who are baptized. Many hands assist in this process.

The ECW provides wonderful Cherished Member Luncheons and Receptions to the retired members of our community. Anne Lindley, along with the assistance of several others, gives graciously to prepare these luncheons. Good love and fellowship is had by all in attendance. Additionally, the ECW provides for various receptions and hospitality in celebration of various events at St. Mary's.

Along with providing for our Cherished Members, Sarah Warner ensures that those who cannot get out are remembered through visits at various times during the year. On occasion, flowers are arranged to be taken to them from church services or events. A new flower ministry was also started in 2018 by Marylindley Moore through which Eucharistic Visitors would be able to bring a small flower arrangement to the member whom they are visiting.

Becky Darst, Betty DeVeau, and Tempe Younger along with others assist with the Prayer Shawl Ministry. This ministry has met on Tuesdays throughout the year. Members have enjoyed fellowship while using their hands in service to prepare a crocheted or knitted shawl to provide comfort to one experiencing serious illness.

Kay Turner and Audra Haddad lead our food ministry and assist with providing meals to those in our parish who may need assistance due to injury or illness. Their committee is ready to reach out to anyone needing a caring meal to support them during a difficult time.

Additionally, prayers, visits, phone calls, and cards are given to people experiencing illness or death in their family. Birthdays and anniversaries are recognized and cards are sent.

So many of St. Mary's members give so much of themselves to the ministries of our church. Thank you for your passion, faithfulness, and devotion in seeing that the work of the Lord is done.

Respectfully submitted,

Juliet Barrus, Pastoral Care Commission Chair

REPORT OF THE FELLOWSHIP COMMISSION

In 2019, the mission of the Fellowship Commission was to plan joyful events that would allow our congregation to better get to know one another and to encourage our congregation's growth in the Christian faith. With the help of many, including the Commission's committee consisting of Jim Purnell, Gerry Fox, Clifton Carey, Susan Fox, Kevin Zoltek, Marylindley Moore, Sarah Weeks, Sandy and Jessica Shimer, Barbara Crumbacker, Sandra Warren, Terah Archie, and Tempe Younger we were able to host and assist with the following fellowship activities:

- Wednesday night dinners;
- 8th Annual Block Party;
- Sunday Morning Breakfasts;
- Lemonade on the Lawn;
- Holy Happy Hour;
- Outing to a Wood Ducks baseball game;
- Providing Sunday morning greeters;
- Mass on the Grass;
- Newcomer Party;
- Compline Under the Stars; and
- Mother Earth Get Together.

Thank you to everyone who helped make this year such a successful year. Mission accomplished!

Respectfully submitted,

Jim Purnell and Gerry Fox, Fellowship Commission Chair & Assistant

REPORT OF THE TREASURER

Our financial statements for the ten months ended October 31, 2019, are included in this report (see pages 10-12). On the revenue side, our pledges for 2019 totaled \$422,520, an increase of 2.9% over our 2018 pledges. We are hopeful that the remaining \$116,000 of pledged funds for 2019 will be received in November and December, as in the past. However, the deferred nature of this revenue does make the October statements look bleak. Traditionally, this improves substantially in December.

On the expense side, our expenses are generally in line with our budget and with expectations with one significant exception. This summer, our auditor found that we had unintentionally not fully

complied with our compensation agreement for Father Tom. The primary item was that due to miscommunication, the premiums for Father Tom's pension had been calculated by the Church Pension Group at a level about \$8,000 per year less than they should have been. This was true for 2018 as well as 2019. In order to correct this, our 2019 expense for Father Tom's pension will likely be about \$16,000 over budget, because we have paid for both the 2018 and 2019 shortages in the year 2019. Contributing to the deficit, we began the year projecting a budget deficit of \$6,402. In addition, we have made some absolutely necessary repairs to buildings and equipment, which have caused those line items to be above expectation. In view of these events, we may need to fund these expense overruns by abandoning our goal of setting aside \$30,000 to fund a future curate for 2019 and 2020, in order to reflect reality. Financially, we just can't do it all.....

In budgeting for 2020, my goal is to submit a balanced budget with figures that are as realistic as possible. This may involve some belt-tightening. But we must operate on a long-term sustainable basis, which means that expenses must be in line with our revenues.

Thank you for your financial support, which makes it possible for St. Mary's to touch so many lives in our community in a positive way. Thank you for being our St. Mary's family and all that it means to each of us. Anytime you have a question on our church's finances, don't hesitate to give me a call.

Respectfully submitted,

William S. Page, Jr., Treasurer (November 17, 2019)

REPORT OF THE STEWARDSHIP COMMITTEE

The goal of Christian stewardship is the faithful management of all that God gives so that God can use our gifts to transform us spiritually and to extend Christ's transforming love to others. Our activities included Dee Warner presenting a breakdown of our congregation's recent giving patterns. Amy Albritton and Stuart Stroud provided their own personal witness of God's grace in our church. The Rev. Rachel Rickenbacker provided the sermon on Consecration Sunday. King's restaurant catered the luncheon for the Celebration Banquet that day. Currently there have been 89 pledge cards received compared to last year's total number of 104 pledge cards. There has been \$353,416 pledged so far compared to last year's total of \$422,520. We are continuing to encourage those who have not turned in pledge cards to do so as part of their personal stewardship practice and for the purpose of creating our 2020 Parish Budget.

Respectfully submitted,

Jess Edwards, Stewardship Committee Chair

REPORT OF THE WORSHIP COMMISSION

Worship is both a gift to, and a responsibility of the whole worshipping community of St. Mary's Church. On Sunday mornings and throughout each week and season of the church year, dedicated clergy and parishioners share in our worship experiences and in the behind-the-scenes planning and preparation for them. The Worship Commission is committed to supporting and enhancing our corporate and individual worship experiences and ministries as we share in the joy of glorifying our Lord and savior, Jesus Christ.

(Continued on Page 12)

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)
Revenues					
Non-Pledge Donations					
1750-000 - Non-Pledged Income	\$2,414.00	\$22,421.50	\$40,000.00	56.05 %	\$27,528.12
1751-000 - Plate Offerings	\$403.00	\$4,020.28	\$3,000.00	134.01 %	\$2,523.10
Total Non-Pledge Donations	\$2,817.00	\$26,441.78	\$43,000.00	61.49 %	\$30,051.22
Pledge Payments					
1752-00A - Previous Year Pledge	\$0.00	\$0.00	\$2,000.00	0.00 %	\$0.00
1752-00B - Current Year Pledge	\$35,267.00	\$306,063.00	\$422,520.00	72.44 %	\$274,205.65
1752-00D - Shrinkage	\$0.00	\$0.00	(\$4,000.00)	0.00 %	\$0.00
Total Pledge Payments	\$35,267.00	\$306,063.00	\$420,520.00	72.78 %	\$274,205.65
Miscellaneous Income					
1756-01A - Day School Rent	\$2,414.00	\$8,438.50	\$8,800.00	95.89 %	\$6,761.00
1756-01B - Miscellaneous Income	\$41.58	\$1,255.17	\$5,000.00	25.10 %	\$9,429.41
1756-01C - Sunday Breakfast	\$213.00	\$1,301.74	\$0.00	0.00 %	\$0.00
Total Miscellaneous Income	\$2,668.58	\$10,995.41	\$13,800.00	79.68 %	\$16,190.41
Total Revenues	\$40,752.58	\$343,500.19	\$477,320.00	71.96 %	\$320,447.28
Expenses					
Personnel					
Clergy					
Rector					
1867-01A - Rector's Salary	\$5,150.00	\$51,500.00	\$61,800.00	83.33 %	\$46,350.00
1867-01B - Rector's Cont. Ed	\$0.00	\$1,291.13	\$1,800.00	71.73 %	\$0.00
1867-01C - Rector's FICA Fund	\$830.82	\$8,029.23	\$5,200.00	154.41 %	\$2,708.10
1867-01D - Rector's Utilities	\$433.34	\$4,333.50	\$5,200.00	83.34 %	\$3,899.88
1867-01F - Rector's Travel	\$37.49	\$1,139.27	\$2,000.00	56.96 %	\$1,432.94
1867-01G - Housing/Equity Allowa	\$0.00	\$1,200.00	\$1,200.00	100.00 %	\$755.00
1867-01M - Rector's Mobile Phone	\$54.55	\$545.50	\$600.00	90.92 %	\$490.95
1867-07A - Rector's Pension	\$1,462.17	\$21,821.00	\$9,720.00	224.50 %	\$6,484.96
1867-08A - Rector's Insurance	\$2,463.98	\$24,639.80	\$27,180.00	90.65 %	\$22,223.82
Total Rector	\$10,432.35	\$114,499.43	\$114,700.00	99.83 %	\$84,345.65
Assistant Rector					
1867-02A - Curate's Salary	\$0.00	\$0.00	\$0.00	0.00 %	\$4,033.34
1867-02B - Curate's Cont. Ed	\$0.00	\$0.00	\$0.00	0.00 %	\$11.74
1867-02C - Curate's FICA	\$0.00	\$0.00	\$0.00	0.00 %	\$300.90
1867-02D - Curate's Housing/Utilit	\$0.00	\$0.00	\$0.00	0.00 %	\$445.00
1867-02E - Curate's Travel	\$0.00	\$0.00	\$0.00	0.00 %	\$262.95
1867-02G - Curate's Cell Phone	\$0.00	\$0.00	\$0.00	0.00 %	\$54.55
1867-02H - Curate's Escrow	\$2,500.00	\$25,000.00	\$30,000.00	83.33 %	\$25,000.00
1867-07B - Curate's Pension	\$0.00	\$0.00	\$0.00	0.00 %	\$1,621.24
1867-08C - Curate's Insurance	\$0.00	\$0.00	\$0.00	0.00 %	\$985.98
Total Assistant Rector	\$2,500.00	\$25,000.00	\$30,000.00	83.33 %	\$32,715.70
Other Clergy Expense					
1867-01J - Supply Clergy	\$1,193.32	\$4,405.64	\$5,000.00	88.11 %	\$3,793.68
1867-01N - Sabbatical	\$0.00	\$1,000.00	\$1,000.00	100.00 %	\$0.00
Total Other Clergy Expense	\$1,193.32	\$5,405.64	\$6,000.00	90.09 %	\$3,793.68
Total Clergy	\$14,125.67	\$144,905.07	\$150,700.00	96.15 %	\$120,855.03
Music Staff					
1867-03A - Choirmaster Salary	\$3,433.34	\$34,333.40	\$41,200.00	83.33 %	\$34,333.40
1867-03B - Choirmaster Cont. Ed.	\$0.00	\$700.00	\$700.00	100.00 %	\$700.00
Total Music Staff	\$3,433.34	\$35,033.40	\$41,900.00	83.61 %	\$35,033.40
Office Staff					
1867-04A - Parish Administrator	\$3,120.00	\$31,200.00	\$37,440.00	83.33 %	\$31,627.50
1867-04C - Office Staff Mileage	\$0.00	\$37.06	\$500.00	7.41 %	\$223.64
1867-04F - Soup Kitchen Director	\$1,312.50	\$13,125.00	\$15,750.00	83.33 %	\$12,656.25
1867-04G - Communications Direc	\$908.34	\$9,083.40	\$10,900.00	83.33 %	\$454.17

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)
Total Office Staff	\$5,340.84	\$53,445.46	\$64,590.00	82.75 %	\$44,961.56
Youth and Education					
1867-05C - Youth Minister	\$0.00	\$0.00	\$0.00	0.00 %	\$3,290.04
Total Youth and Education	\$0.00	\$0.00	\$0.00	0.00 %	\$3,290.04
Matching FICA					
1867-06B - Choirmaster	\$262.64	\$2,626.40	\$3,152.00	83.32 %	\$2,626.40
1867-06C - Parish Admin.	\$238.68	\$2,386.80	\$2,842.00	83.98 %	\$2,404.22
1867-06E - Youth Minister	\$0.00	\$0.00	\$0.00	0.00 %	\$251.64
1867-06G - Soup Kitchen Director	\$100.42	\$1,004.20	\$1,148.00	87.47 %	\$968.19
1867-06H - Communications Direc	\$69.50	\$695.00	\$834.00	83.33 %	\$34.75
Total Matching FICA	\$671.24	\$6,712.40	\$7,976.00	84.16 %	\$6,285.20
Total Personnel	\$23,571.09	\$240,096.33	\$265,166.00	90.55 %	\$210,425.23
Other Purposes Outside Parish					
1864-00A - Diocesan Pledge	\$4,626.67	\$46,266.70	\$55,520.00	83.33 %	\$41,666.70
1864-00B - St. Mary's Undesignat	\$0.00	\$0.00	\$1,000.00	0.00 %	(\$189.81)
Outreach					
1866-00A - ICOR	\$250.00	\$2,500.00	\$3,000.00	83.33 %	\$2,500.00
1866-00B - Restricted Outreach	\$0.00	\$0.00	\$20,831.84	0.00 %	\$0.00
1866-00C - Farmworker Ministry	\$0.00	\$0.00	\$0.00	0.00 %	\$451.90
Total Outreach	\$250.00	\$2,500.00	\$23,831.84	10.49 %	\$2,951.90
Total Other Purposes Outside Parish	\$4,876.67	\$48,766.70	\$80,351.84	60.69 %	\$44,428.79
Other Ins. Premiums/Benefits					
1867-08D - Administrator's Annuity	\$280.80	\$2,808.00	\$3,370.00	83.32 %	\$2,843.71
1867-08E - Choirmaster's Annuity	\$309.00	\$3,090.00	\$3,708.00	83.33 %	\$3,124.71
Total Other Ins. Premiums/Benefits	\$589.80	\$5,898.00	\$7,078.00	83.33 %	\$5,968.42
Office Expense					
1867-10A - Office Supplies	\$211.47	\$3,545.20	\$4,000.00	88.63 %	\$2,679.04
1867-10C - Postage	\$55.00	\$1,598.37	\$2,500.00	63.93 %	\$1,497.59
1867-10E - Advertising	\$0.00	\$0.00	\$300.00	0.00 %	\$238.57
1867-10F - Service Charges	\$48.76	\$634.00	\$1,000.00	63.40 %	\$988.47
Total Office Expense	\$315.23	\$5,777.57	\$7,800.00	74.07 %	\$5,403.67
Music, Choir Supplies					
1867-18A - Music & Accompanists	\$701.19	\$4,578.41	\$6,000.00	76.31 %	\$4,480.17
1867-18B - Maintenance-Instrume	\$0.00	\$1,151.76	\$1,500.00	76.78 %	\$13,910.30
Total Music, Choir Supplies	\$701.19	\$5,730.17	\$7,500.00	76.40 %	\$18,390.47
Church Operations					
Utilities					
1867-09A - Electricity and Water	\$3,108.39	\$28,119.38	\$27,500.00	102.25 %	\$23,275.27
1867-09B - Natural Gas	\$74.11	\$4,663.70	\$6,500.00	71.75 %	\$4,115.55
1867-160 - Telephone & Internet	\$182.79	\$4,178.12	\$5,000.00	83.56 %	\$4,387.15
Total Utilities	\$3,365.29	\$36,961.20	\$39,000.00	94.77 %	\$31,777.97
Maint. of Property and Equip.					
Regular Maintenance					
1867-21A - Building and Grounds	\$2,383.72	\$24,336.36	\$17,500.00	139.06 %	\$12,930.05
1867-21B - Office Equipment Mai	\$161.50	\$7,924.43	\$12,000.00	66.04 %	\$10,152.11
1867-21C - Cleaning Supplies	\$205.93	\$2,835.36	\$3,000.00	94.51 %	\$2,527.50
1867-21H - Computer/Software u	\$0.00	\$1,737.69	\$3,000.00	57.92 %	\$2,029.88
1867-21J - Contract Maintenance	\$4,217.00	\$33,505.34	\$43,000.00	77.92 %	\$35,945.71
Total Regular Maintenance	\$6,968.15	\$70,339.18	\$78,500.00	89.60 %	\$63,585.25
Total Maint. of Property and Equip.	\$6,968.15	\$70,339.18	\$78,500.00	89.60 %	\$63,585.25
Ministries					
1867-170 - Altar Guild	\$0.00	\$585.06	\$2,000.00	29.25 %	\$2,017.72
1867-30A - Christian Education	\$199.69	\$2,670.54	\$3,000.00	89.02 %	\$2,105.01
1867-30B - EYC - Jr. & Sr.	\$0.00	\$936.16	\$3,000.00	31.21 %	\$1,143.64
1867-30C - Hospitality	\$1,787.00	\$2,809.24	\$3,500.00	80.26 %	\$3,500.64
1867-30E - Nursery	\$1,523.90	\$11,413.87	\$11,970.00	95.35 %	\$9,300.73

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)
1867-30F - Publications	\$55.00	\$338.95	\$350.00	96.84 %	\$343.00
1867-30H - Graduation Gifts	\$0.00	\$181.82	\$150.00	107.88 %	\$415.06
1867-30L - EYC Mission Trip	\$0.00	\$1,500.00	\$1,500.00	100.00 %	\$1,500.00
1867-30M - Fellowship Meals	\$75.61	\$754.54	\$3,000.00	25.15 %	\$406.04
Total Ministries	\$3,641.20	\$21,170.18	\$28,470.00	74.36 %	\$20,731.84
Total Church Operations	\$13,974.64	\$128,470.56	\$145,970.00	88.01 %	\$116,095.06
Other Expenses					
1867-150 - Sales Tax - State	\$0.00	\$178.37	\$200.00	89.18 %	\$378.71
1867-151 - Sales Tax - County	\$0.00	\$87.01	\$250.00	34.80 %	\$105.11
1867-190 - Audit	\$0.00	\$482.91	\$800.00	60.36 %	\$591.60
1867-195 - Branding	\$0.00	\$0.00	\$1,000.00	0.00 %	\$0.00
1867-240 - General Insurance	\$0.00	\$16,626.50	\$15,000.00	110.84 %	\$9,869.50
1867-310 - Miscellaneous Expens	\$1,067.61	\$2,091.51	\$2,000.00	104.58 %	\$1,944.53
1867-320 - Stewardship Consultan	\$0.00	\$0.00	\$500.00	0.00 %	\$0.00
1867-380 - Vestry and Parish Retre	\$0.00	\$306.99	\$200.00	153.49 %	\$193.86
1867-390 - Convention Expense	\$0.00	\$2,263.79	\$1,986.00	113.99 %	\$795.63
Total Other Expenses	\$1,067.61	\$22,037.08	\$21,936.00	100.46 %	\$13,878.94
Total Expenses	\$45,096.23	\$456,776.41	\$535,801.84	85.25 %	\$414,590.58
Net Total	(\$4,343.65)	(\$113,276.22)	(\$58,481.84)	0.00 %	(\$94,143.30)
Transfers					
9903-001 - Transfers from WH Op	\$0.00	\$0.00	\$31,247.76	0.00 %	\$0.00
9903-002 - Trsf <St. Mary's End	\$0.00	\$1,000.00	\$20,831.84	4.80 %	\$0.00
Total Transfers	\$0.00	\$1,000.00	\$52,079.60	1.92 %	\$0.00
Net Operating Total	(\$4,343.65)	(\$112,276.22)	(\$6,402.24)	0.00 %	(\$94,143.30)

(Continuing from page 9)

Throughout the year 2019 we have celebrated the seasons and feast days of the church year, births, baptisms, weddings, and the passing of beloved members of our parish family with meaningful and creative worship, prayer and liturgy. A long list of Worship Services demonstrates the framework and substance of our spiritual and thanksgiving-filled offerings. Advent and Christmas liturgies, Lessons and Carols, Evensong and Compline, Lenten offerings of Stations of the Cross, Ash Wednesday and Palm Sunday, Holy Week and Easter Services, Pentecost, the celebrations of St. Mary's Day and St. Barnabas' Day, All Saints' Day and Evensong, and a Quiet Day offering are many of the prayerful and spirit-filled worship offerings and liturgies offered and shared throughout the year by the family of St. Mary's and others we welcome to worship with us and join our parish family.

The Boar's Head and Yule Log Festival and Renaissance Banquet continue to remind us of the traditional twelve days of Old Christmas, joining members of our parish with others from around our community in costume and joyful song and praise in celebration of the birth of Christ our Savior. We continued to enjoy the Dove mobile which graces our sanctuary from Pentecost to Advent and is a visual reminder that the Holy Spirit is with us.

The Altar Guild continues to be blessed and inspired with gifted and dedicated servant hearts of those who serve in this ministry and who care so lovingly for each and every service of worship and

thanksgiving. Their loving handiwork is evident every Sunday and is a special blessing throughout Lent and Easter, Advent and Christmas.

The Ushers strive faithfully at every service to ensure that things run smoothly and that parishioners and guests receive helpful assistance and guidance as needed. Ushers welcome worshipers to St. Mary's and services, answer questions, provide support and directions, and serve in our worship services. We offer special thanks to Clifton Carey who has faithfully guided the ushers for a number of years. We wish him Godspeed in his move to the beach. Greeters assist the Ushers in welcoming members of St. Mary's and visitors and guests.

Eucharistic Ministers and Lectors, Ushers, Musicians, Acolytes, Greeters and Altar Guild are opportunities of service offered by the worship commission for members of St. Mary's parish family of all ages. Trainings have been held for Eucharistic Ministers, Lay Readers, Altar Guild members, Ushers, and Acolytes.

Our youth enhance our worship opportunities and serve with energy, joy, dedication and attention to tasks. At St. Mary's, youth serve as Eucharistic Ministers, Lectors, Ushers, Musicians, Acolytes and Crucifers. We are grateful for their dedication to our worship opportunities. We are thankful for our rector, Father Tom Warren, and our organist-choirmaster, Sharon Veitch, who provide our parish with beautiful, creative liturgy and music throughout the seasons of the church year.

We are also thankful for the members of our church family who serve in our Worship ministries for each and every service and who devotedly volunteer their time and talents in preparation for worship.

Come join us as we worship together and seek to serve our Lord, our neighbors and our brothers and sisters in Christ.

Thankfully submitted,

Jo Parrott, Worship Commission Chair

REPORT OF THE CHRISTIAN FORMATION COMMISSION FOR ADULTS

This year the Commission for Christian Formation for Adults at St. Mary's has provided a variety of educational offerings for the parish. The offerings included the following:

- For the Wednesday Night Lenten Program this year, Father Tom led us through "The Way of Love" series written by Bishop Curry which helped us prepare and be more thoughtful going into Easter. This series was very well attended and enjoyed by the parish.
- In the Spring, Sunday School classes were led by Dr. John John in a multi-part series on Prayer which was well attended.
- This Fall, Sunday School classes, have been led by Father Tom based on the book by Benjamin Myers entitled "The Apostles' Creed a Guide to the Ancient Catechism."

Another offering for adults this year was the continuation and newly reformed St. Mary's Education for Ministry Group. Education for Ministry (EfM) is a four year program of intense Biblical and theological study which helps its participants prepare to listen for and respond to God's call. EfM is offered through the School of Theology at the University of the South in Sewanee, Tennessee.

Using a unique format of Mentor-led sessions and in-depth theological reflection, participants make scripture and theology a relevant and meaningful part of their daily lives.

By far our biggest undertaking in Adult Christian Formation this year has been our Wednesday Night Alpha Program which provides a full meal, video program and small group discussion for 15 sessions from September to December. We began advertising this program with the hope of attracting 20-30 participants each week. The end result has been a substantial group effort with approximately 120 total people signed up to participate. Special thanks to the dinner coordinators and cooking crew who have served wonderful home-cooked dinners each Wednesday to an average of 90 people, many of whom have come from outside the parish to participate in Alpha at St. Mary's.

Thanks again to all those who appreciate and contribute to teaching and sharing God's word in our Adult Christian Formation Forums.

Respectfully Submitted,

Jon Sargeant, Christian Formation Commission for Adults Chair

REPORT OF THE CHRISTIAN FORMATION COMMISSION FOR YOUTH & CHILDREN

This year St. Mary's hosted Vacation Bible School with Gordon Street Christian Church and First Presbyterian Church. It was a full week of fun, fellowship, and ministry under the theme "ROAR"! Children and volunteers joyfully spread the news that no matter what life is (scary, good, etc.) GOD IS GOOD!

EYC continues to enjoy their annual summer trip to Glory Ridge, as well as Wednesday Night meetings in conjunction with Alpha! We thank Holly Warren, Terah Archie, and Audra Haddad for their help and leadership with the middle and high school students. We thank our youth for helping lead YTY (Youth Teaching Youth) for Elementary age Sunday School, Heather Wentz for her work in the nursery with the preschool age, and Whitney Grady who leads CAP (Child and Parent Sunday School) every Sunday as well! Glory Ridge will be this August 2-8, 2020! Get in touch with Holly if you want to go/help!

The Christmas Nativity on Christmas Eve will be here before we know it! As it was last year, it will be open to all – even children visiting from out of town – no practice necessary. If you can make practice, it will be during Sunday School on Dec. 22 at 9:30! Volunteers are needed! Please be in touch with Whitney Grady if you can help!

We pray that the future will hold big things for the youth of our church! More to come on this soon! The BEST way to grow a church is through YOUTH! ANYONE can be involved with the children of our church. Please be in touch with Whitney Grady to see how you might share your time and talents with our youth!

Respectfully,

Whitney Grady, Christian Formation Commission for Children & Youth Chair

REPORT OF THE OUTREACH COMMISSION

We are told in scripture to “Go into all the world and preach the gospel to all creation.” (Mark 16:15). In 2 Timothy 4:5, the apostle Paul charges us to evangelize the world. Our Outreach Commission finds practical ways to carry out this great commission for St. Mary’s in our community and beyond. The following are some highlights from 2019:

Hand in Hand Ministry with Northwest Elementary School (NWES): (Contacts: Laury Sargeant and Becky Darst)

- A school drive took place July through mid-August. Members of St. Mary’s contributed by filling bags for each teacher. These bags are replenished during the school year.
- Staff members were welcomed back to school with a “Back to School Breakfast” in August. Members of St. Mary’s donated and prepared food, and volunteered to serve breakfast.
- A team currently goes to Northwest every three weeks to deliver snacks and resupply snack buckets in the classroom.
- A group of community volunteers as well as ministers from St. Mary’s are paired with students to reinforce reading skills.
- Many members of St. Mary’s are committed to praying for their assigned teachers.
- St. Mary’s provided lunch for the NWES Battle of the Books team on competition day.
- St. Mary’s buys a book for every K-5 student and 12 members of St. Mary’s helped deliver to the students in May. Each student chooses his/her own book.
- Members of St. Mary’s serve as “Grade Mothers” in classrooms as needed.
- A generous contribution was made to Northwest School to help re-carpet the school library.
- St. Mary’s purchased tri-fold boards for every student participating in the Science Fair.

St. Mary’s Nursery School: (Contacts: Fr. Tom, Whitney Grady)

St. Mary’s leads a weekly chapel service with the 3 & 4 year old students each Wednesday morning. Fr. Tom has been assisted this year by Holly & Jude Warren, Sarah Warner, and Vicki Kennedy.

Mary’s Kitchen: (Contact: Jim Godfrey)

Mary’s Kitchen is supported by St. Mary’s as well as other churches, businesses and organizations in the community. Jim Godfrey serves as the Executive Director of Mary’s Kitchen. He coordinates volunteers, provides the necessary administrative skills to order food and supplies, collects gifts, pays the bills, writes grant applications, and is the face and voice of the Kitchen in our community. St. Mary’s members Dick Archie, P.C. Barwick, Mark Moore and Mark Hollar serve as Team Leaders, and many others in our parish family serve on a regular basis there as well. The Kitchen serves an average of 125 people a day, 7 days a week. It is estimated that our ministry will have served over 44,300 meals in 2019. This year we have replaced our stove, installed an Ansul system and we now have a new convection oven, all due to the generosity of Kinston High School graduate and NBA player, Reggie Bullock. Additionally, St. Mary’s committed to five serving dates during the year, made possible by the Outreach, Men’s Prayer Breakfast, ECW, and EYC groups. The church rallied to bring loaves of bread each Sunday prior to our quarterly serving dates and loaves were prayed over at church. In celebration of the Kitchen’s 35th anniversary, a “31 Days in July” fundraiser was developed by Jim and many St. Mary’s members contributed. Additional fundraising included the Bingo Night held on September 27, 2019.

Lenten Almsgiving, 2019: (Contact: Jessica Shimer)

St. Mary’s Outreach Committee enjoys “Living Lent with Love” and this year chose as our Lenten Almsgiving to remember a special person of St. Mary’s, Mike Hildebrant. Mike works at St. Mary’s

through Ronnie Taylor Construction. While having double by-pass open heart surgery in February and during his recovery, St. Mary's members gave generously to help Mike and his family at this difficult time.

Block Party: (Contact: Holly Warren)

St. Mary's 8th Annual Neighborhood Block Party was held August 7th. Invitations were hand-delivered to our neighbors and signs were posted in the neighborhood inviting one and all to come and join in the free food, fun, and fellowship. The event included roasted pigs and many sides and desserts from church members. It also included a bounce house and games for the kids. Even though the rains came right at supper time and prevented the Skip Walker Band from playing, the food was taken to Moseley Hall and around 250 enjoyed a wonderful evening.

Glory Ridge: (Contact: Fr. Tom and Holly Warren)

"Make Work Worship" came to life as 18 youth and 10 adults spent July 28-August 3, 2019 at Glory Ridge in Madison County, NC. Emphasizing 'work and ministry,' this group rehabbed houses while building Christian community with a theme of "JOY" this year. St. Mary's prayer shawl ministry provided beautiful prayer shawls to share.

Dominican Republic Mission Trip: (Contact: Jon & Laury Sargeant, Lee & Amy Albritton)

A team of ten went to Mosovi July 6-13, 2019 to offer Vacation Bible School (VBS), repair work, and water support. Members of St. Mary's assisted by preparing supplies for VBS craft projects.

Blood Drives: (Contact: Kevin Zoltek)

We have hosted six blood drives in 2019 in Moseley Hall. Through our most recent drive (October), 83 units of blood were collected. Thanks to our volunteers and donors.

Halloween Trunk or Treat: (Contact: Heather Wentz & Laury Sargeant)

What has become an annual event in our neighborhood, a Trunk or Treat was held this year with over a dozen vehicles (including a bicycle!) decorated and open to share hospitality in a joyful and safe environment to "Trick-of-Treaters."

Chamber of Commerce Educational Foundation Spelling Bee: (Contact: Kathy Holt Hyler)

Lee Albritton, Kathy Holt Hyler, Vicki Kennedy, and Heather Wentz made up the St. Mary's team and won 1st Place among over 30 teams! NWES received the team's cash winnings!

Christmas Foster Children's Ingathering: (Contact: Becky Darst)

Annually, St. Mary's provides Christmas gifts for children identified by the Department of Social Services. Church members have selected from the ten names and shop from the children's lists. The ingathering is Sunday, December 8, where the wrapped gifts are prayed over during our service.

Cookie Walk: (Contact: Laury Sargeant)

The 8th annual Cookie Walk will be held Saturday, December 14th from 11 am-1 pm. This is a very popular community event that brings many people beyond our parish to St. Mary's. All proceeds support Hand in Hand at Northwest and our education-related ministries in the Dominican Republic. Members of the parish are asked to bake cookies and participate in the event. Soup will be served.

Common Ground: (Contact: Lee Albritton)

Common Ground was created in 2010 as Kinston's first community garden, cultivating community and helps residents develop healthier lifestyles by developing an attractive, urban green

space where children and their families can enjoy the outdoors, grow their own food, and increase physical activity levels. St. Mary's participated in multiple service days in 2019 and contributed towards the construction of a ¼ mile walking track around the Food Park.

Episcopal Farmworkers' Ministry: (Contact: John McRae)

La Sagrada Familia continues to be a strong Episcopal parish in Newton Grove. During July & August, members donated men's long sleeve button up shirts to this ministry.

Thank you to the members of St. Mary's for supporting our Outreach ministries.

Disbursements for General Outreach Purposes from the St. Mary's Endowment in 2019

- \$3000 - Mary's Kitchen
- \$2000 - Hand in Hand with Northwest Elementary School
- \$2000 - Common Ground of Eastern NC
- \$1500 - Trinity Center
- \$1500 - Episcopal Farmworkers' Ministry
- \$1500 - Trinity Center Scholarships
- \$1200 - Dominican Republic Scholarships
- \$1000 - Dominican Republic Outreach & Mission Trip
- \$1000 - The Refuge of Eastern NC - A Sonnet Ministry
- \$500 - The Gate of Lenoir County
- \$500 - EYC Scholarships
- \$500 - Kinston Area Recovery Efforts (KARE)
- \$500 - Inter-Church Outreach (ICOR) - Special Request for additional funding
- \$500 - Partnership for Children
- \$500 - Hope Restorations
- **TOTAL: \$17,700**

Respectfully Submitted,

Jessica J. Shimer, Outreach Commission Chair

REPORT OF THE PERSONNEL COMMISSION

St. Mary's is blessed to have a dedicated staff. From Priest to Nursery Staff, the employees of the Parish care for us and perform their duties admirably. The staff can always use assistance and volunteers are appreciated. Please contact Father Tom, Lori or Jim, if you would like to help. If you have any needs or concerns regarding our staff, please feel free to contact me or Father Tom.

Respectfully submitted,

Stuart L. Stroud, Personnel Commission Chair

REPORT OF THE EPISCOPAL CHURCH WOMEN

Some of the highlights of the 2019 year for the ECW of St. Mary's Episcopal Church include:

- Annual Business Meeting- January
- "Running On Faith" with speaker Mitzi Moye-February
- Hospitality for Lenten Suppers(Food, Flowers, Table Decor)
- Hosted ECW Diocesan Meeting/Worship Service/Luncheon- April

- “Make Work Worship” Hands-On Outreach Workshop- May
- Luncheon and Hospitality for Association of Congregations Meeting-July
- BUNCO Summer Gathering-July
- Procured Bingo Prizes for Mary’s Kitchen Bingo Fundraiser-September
- “Coffee Hour” Gathering-September
- Served Together at Mary’s Kitchen-October
- Bulb/Orchid Fundraiser- November
- Cherished Member Luncheons-Monthly
- Annual Business Meeting With Election of New Officers-December

Respectfully Submitted,

Sarah Warner, ECW President

LONG RANGE PLANNING GOALS & STRATEGIES

Most Recently Affirmed by the Vestry on Monday, May 20, 2019

The following are four major goals that the Long Range Planning Committee has identified as priorities for St. Mary’s Church in the coming years. More specific strategies to reach these goals are listed below. This is a living document and will change with periodic review.

1. **Inspiring Worship.** St. Mary’s will develop and deliver inviting and inspiring worship experiences.
 - a. Modified experiences based on seasonal needs.
 - b. New services designed specifically for families with children.
 - c. Programming and strategies designed to greatly increase participation in the musical elements of the liturgy.
 - d. Improving the initial worship experiences of those new to St. Mary’s.
 - e. Develop communication strategies using both printed materials and social media.
 - f. Improve our lighting and sound systems.

2. **Spiritual Growth.** St. Mary’s will provide experiences that promote the spiritual growth of congregants and our community.
 - a. Embrace and promote a lifestyle consistent with the Christian faith that strives to achieve a faithful balance of work, rest, and service to others.
 - b. Bible study and discussion groups.
 - c. Pilgrimages for youth and adults.
 - d. Family retreats.
 - e. Short-term experiences like Alpha or Discovery Weekends.
 - f. Provide Christian formation resources using both printed materials and social media.
 - g. Assess and respond to the needs of Pre-K children in our community.
 - h. Increase involvement of children in our liturgies and programming.
 - i. Share the Christian lifestyle through teaching, preaching, church policy, and purposeful living so that we may be examples of a joyful, healthy, and intentional Christian life.

3. **Church Property.** St. Mary’s will give special consideration to the development, use, and beautification of the church property.
 - a. Develop and implement a plan to redesign our driveways, parking lots, and church entrances.
 - b. Special consideration to the development of drop-off and pick-up locations that will serve our Nursery School children.
 - c. Special consideration to our physically handicapped and aging members (i.e. redesign our entrances and bathroom facilities).
 - d. Improve our directional signage, our lighting, and our sound system.
 - e. St. Mary’s will define an area in physical proximity of the church to be designated as “St. Mary’s Parish.”
 1. Develop a care plan for “St. Mary’s Parish” that will include, but not be limited to, beautification projects, emergency facility preparedness, and recreational facilities.
 2. Integrate into the development plan for the newly acquired property elements that intentionally seek to draw members of “St. Mary’s Parish” onto church grounds (i.e. an adult exercise park, a children’s playground, a walking trail, a dog park, etc.).
 3. Enhance the appearance of “St. Mary’s Parish.” The beautification efforts may include green spaces, nature trails, edible landscaping and outdoor event facilities.
 - f. Develop a plan that will include policies and procedures designed to ensure that all resources are used in a manner consistent with God’s directives, the Vision of St. Mary’s Church, and the core values of the Anglican community.
4. **Compassionate Response.** St. Mary’s will bolster our strong tradition of providing compassionate response to congregants and the wider community.
 - a. Develop a process or program of identifying needs that would bring new opportunities to help those in crisis or those in need of support.
 - b. Expand our information-gathering network to better assess opportunities to care for our community and ourselves.
 - c. Build on the strong legacy and mission of Mary’s Kitchen to improve the quality of life for those in need in our community.
 - d. Develop new opportunities for fellowship that appeal to our congregants while also reaching out to the wider community.
 - e. Strengthen and broaden our relationship with St. Augustine’s and Holy Innocents’ churches to better meet the needs of all three parishes.
 - f. Partner with organizations such as the Association of Congregations of Lenoir County to explore new ways to minister to the people of Lenoir County.

Long Range Planning Committee Members

Stephen Mazingo, Chair
 Jon Sargeant (Senior Warden)
 Walter Poole (Junior Warden)

Jess Edwards (Vestry Class of 2020)
 Jo Parrott (Vestry Class of 2020)

SUNDAY COMMUNITY SCHEDULE

Nurseries Open 9am-12:00pm

8:00 am - The Holy Eucharist: Rite 1

9:00-9:30 am - Breakfast in Moseley Hall

9:30-10:15 am - Christian Formation for all ages

10:30 am - The Holy Eucharist: Rite 2

WEDNESDAY COMMUNITY SCHEDULE

6:30-8:00 am - Men's Bible & Prayer Breakfast

Nurseries Open at 5:15pm

5:15-6:00 pm - EYC Youth Group (Middle & High Schoolers)

5:30 pm - Training Choristers Practice (Elementary Ages)

5:50 pm - St. Cecilia Choir Practice (Preschool Ages)

6:00 - 7:30 pm - Supper, Programming, & Small Groups

7:00-8:00 pm - Chancel Choir Practice

Tom Warren..... Rector
Sharon Veitch.....Organist/Choirmaster
Jon Sargeant.....Senior Warden
Walter Poole.....Junior Warden
Billy Page.....Treasurer
Whitney Grady.....Clerk of the Vestry
Lori Kelly.....Parish Administrator
Sherry Tanner.....Communications Director
Jim Godfrey.....Mary's Kitchen Director
Cyndi Rafferty.....Altar Guild Chair
Sarah Warner.....ECW President

Parish Vestry

2019	2020
Juliet Barrus	Jess Edwards
Walter Poole	Gerry Fox
Jim Purnell	Whitney Grady
Jon Sargeant	Jo Parrott
2021	
Jimmy Ballard	
Sam Gilmore	
Jessica Shimer	
Stuart Stroud	

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